

THE MONTHLY REMUNERATION RECEIVED BY EACH OF ITS OFFICERS AND EMPLOYEES

The Company has presently adopted Pay Matrix covering all Industrial Workmen (Process Assistants) and Officers similar to Central Government (7th CPC) and BRBNMPL. The existing pay scale in respect of each grade of employees are given in the following table:

A. EXECUTIVE CADRE:

Grade	Pay Level	Pay Scale
Assistant Manager	8	47,600 – 1,51,100
Deputy Manager	10	56,100 – 1,77,500
Manager	11	69,700 – 2,08,700
Assistant General Manager	12	78,800 – 2,09,200
Deputy General Manager	13	1,23,100 – 2,15,900
General Manager	13A	1,31,100 – 2,16,600
Sr. General Manager	14	1,44,200 – 2,18,200
Chief General Manager	14	1,44,200 – 2,18,200
Managing Director	14	1,44,200 – 2,18,200

B. NON-EXECUTIVE CADRE:

Grade	Pay Level	Pay Scale
Process Assistant Grade I	2	19,900 – 63,200
Process Assistant Grade II	3	21,700 – 69,100
Process Assistant Grade III	5	29,200 – 92,300
Process Assistant Grade IV	6	35,400 – 1,12,400